

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF CELLO WORLD LIMITED

Preamble

In terms of Reg. 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company should familiarise the Independent Directors about the insights of Company to enable the Independent Directors understand the Company's business in depth that would facilitate their active participation in managing the Company

FAMILIARIZATION AND CONTINUING EDUCATION PROCESS

- ➤ The Company through its Chairman and Managing Director / Joint Managing Directors / Key Managerial Personnel shall conduct programmes / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- ➤ Such programmes /presentations will provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- > The programmes / presentations familiarises the Independent Directors with their roles, rights and responsibilities.
- ➤ Whenever a new Independent Director is inducted to the Board of the Company, a meeting is arranged with the Chairman and Managing Director, Joint Managing Directors & Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.
- ➤ New Independent Directors are provided with copy of latest Annual Report and tentative schedule of upcoming Board and Committee meetings.
- ➤ The Company encourages the Directors to familiarise with Company's facilities from time to time.
- ➤ A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, code of conduct and obligations on disclosures, is issued for the acceptance of the Independent Directors.

DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

[Pursuant to Regulation 46 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")]

Areas Covered:

- 1. Overview about the Company and its business
- 2. Roles, rights and responsibilities of Independent Directors
- 3. Consumer Durable Industry Scenario
- 4. Presentation on regulatory updates applicable to the Company

Sr. No.	Name of the Director	No. of Programmes attended		No. of Hours spent	
NO.		During the year 2024-25	On cumulative basis (from 29.07.2023)	During the year 2024-25	On cumulative basis (from 29.07.2023)
1.	Mr. Pushap Raj Singhvi	1	3	2 hours	6 hours 30 minutes
2.	Mr. Piyush Sohanraj Chhajed	1	3	2 hours	6 hours 30 minutes
3.	Mr. Arun Kumar Singhal	1	3	2 hours	6 hours 30 minutes
4.	Ms. Sunipa Ghosh	1	3	2 hours	6 hours 30 minutes
5.	Ms. Manali Nitin Kshirsagar	1	3	2 hours	6 hours 30 minutes